



## Commonwealth of Kentucky Labor Cabinet

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**FOR IMMEDIATE RELEASE**

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### **Cintas Document Management in Lexington Earns SHARP Status for Excellence in Safety**

*Document management facility has not had a lost-time incident in 10 years*

**LEXINGTON, Ky. (April 24, 2014)** – Secretary Larry L. Roberts of the Kentucky Labor Cabinet today presented Cintas Document Management in Lexington a plaque and a flag signifying the company's certification under the Safety and Health Achievement Recognition Program (SHARP).

"A SHARP designation means Cintas is serious about safety and is taking the right steps to ensure that employees are safe, which is one of the most important things a company can do," said Secretary Roberts. "This represents a tremendous amount of work over several years, and not only benefits the workers, but will help the productivity and cost-savings at the company."

Headquartered in Cincinnati, Cintas Corp. (Nasdaq: CTAS) provides highly specialized services to businesses of all types primarily throughout North America. Cintas designs, manufactures and implements corporate identity uniform programs, and provides entrance mats, restroom supplies, first aid, safety, fire protection products and services and document management services for more than 1 million businesses.

Cintas Corp. operates approximately 430 facilities in the U.S. and Canada, including six manufacturing plants and nine distribution centers that employ approximately 30,000

people. The Lexington facility, which is on Fortune Court, has 23 employees and handles confidential paper destruction.

“The Lexington team takes great pride in this certification and works together to meet and exceed SHARP standards for workplace safety,” said Eric Caldwell, general manager of Cintas Document Management in Lexington. “This achievement marks the latest step in Cintas’ journey toward not only being a leader in its industry, but also producing a higher-level of care for our customers and partners.”

To qualify for SHARP designation, an employer must undergo a comprehensive evaluation and series of audits, correct any identified hazards, demonstrate that effective safety and health programs are in place, and maintain injury rates below the national average for its industry for the last three years.

With two minor injuries from the start of 2011 to present, Cintas in Lexington has an average incident rate of 3.4 per 100 full-time workers for each year, which is 17 percent lower than the national industry average of 4.1. Those totals include total injuries and illnesses that result in days away from work, restricted activity or a transfer to another job while recovering. The facility has not had a lost-time incident since April 2004.

The U.S. Department of Labor designed SHARP to encourage and recognize excellence in occupational safety and health among employers and create a proactive partnership with its Occupational Safety and Health Administration (OSHA). Although companies must meet federal standards for the program, the Kentucky Labor Cabinet presents the award, as Kentucky has operated its own federally-approved Occupational Safety and Health (KY OSH) program for more than 40 years.

Companies must have a safety and health program that involves all employees in finding and correcting existing or possible future hazards as they develop. SHARP’s certification is good for two years, and then the company is eligible for renewal. A company is exempted from scheduled KY OSH compliance inspections during the certification period, but partners with KY OSH continue striving to improve their safety program.

For the benefits of SHARP, click [here](#). For more on the KY OSH program, click [here](#).

For details on Cintas, visit [www.cintas.com](http://www.cintas.com).

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*The Kentucky Labor Cabinet’s primary responsibility is to ensure that divisions and offices falling under the auspices of the Cabinet work within the jurisdiction of Kentucky labor law to ensure equitable and fair treatment of the Commonwealth’s more than 1.9 million wage-earning employees. For more information, visit [www.labor.ky.gov/](http://www.labor.ky.gov/).*

